

HEALTH & SAFETY POLICY STATEMENT

1. Policy

It is the policy of Fairways Contracting Limited to conduct its activities with due regard for the Health & Safety of its employees, contractors, clients, visitors and members of the public. It expects the same standards to apply at all locations where the company conducts its business.

The purpose of the policy is to promote a pro-active approach in the prevention of accidents, ill health, dangerous occurrences and damage at the workplace. This will be achieved, so far as is reasonably practicable, by the identification of hazards, the elimination of foreseeable risk, and the management of residual risk thus providing safe systems of work and compliance to all Statutory Acts and Regulations.

The co-operation of those employed by the company both directly and indirectly in ensuring the policy is effective is a legal obligation and the company insists that this obligation is met. The company will consult with Safety Representatives when appointed and with employees with respect to Health and Safety in accordance with Statutory Requirements.

The company will provide adequate resources in order that the policy is effective.

The Policy Document will be brought to the attention of all employees and is available for inspection at all premises controlled by the company.

The Policy will be reviewed periodically in order to incorporate changes and remain effective.

2. Organisation

Mr P Miller is appointed as being responsible for Health & Safety on behalf of the Board of Directors and will ensure the Policy of the company is implemented effectively.